**Discovery: Getting to Know One Another**

**Overview:** *Since researchers and practitioners come from different types of institutions, a “discovery” phase is helpful for setting up organizational structures, illuminating the cultures and practices of the partnership institutions, and supporting the development of equitable teams that will engage in the work*. *An explicit discussion of partnership norms should precede this discussion.*

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Provide a shared introductory statement about the work of the partnership here:

To assist in getting to know each other, each other’s institutions and institutional context, the lead from each institution should prepare to share around the following questions:

1. What interested you most about engaging in this specific partnership work?

1. Consider the intersection of your home institution and this partnership:
   * What does your institution value? How would we see evidence of that value?
   * What might others be surprised to learn about your institution?
   * What are current concerns in your institution?
   * What changes do you anticipate in the next 6 months, in the next year?

1. Consider the intersection of your individual context and this partnership:
   * What do you personally value? How would we see evidence of that value?
   * What might others be surprised to learn about you?
   * What are your current concerns?
   * What changes do you anticipate in the next 6 months, in the next year?

Listeners should seek to understand the context of the presenter and ask questions to clarify as needed.

Similarities and differences should then be identified, with attention to areas that may challenge the partnership’s progress.